

Agricultural Economist (WBG Young Professionals Program)

What if you could help solve the most pressing challenges in international development?

For 60 years, top talent with diverse personal, academic and professional backgrounds have joined **the Young Professionals Program** to contribute to the vision and mission of the World Bank Group by working at the [World Bank](#), [IFC](#) and [MIGA](#). We are looking for applicants who demonstrate a passion for international development, have relevant graduate education, applicable professional experience, and the potential to grow into impactful leadership roles across our institutions. Learn more here: [Young Professionals Program](#).

The World Bank Group works in every major area of development. With 189 member countries, staff from more than 170 countries, and offices in over 130 locations, the World Bank Group is a unique global partnership consisting of five institutions working for sustainable solutions that reduce poverty and build shared prosperity.

Agricultural Economists with YPP qualifications below are encouraged to apply from July 3 - July 31 at www.worldbank.org/ypp

We are looking for individuals who are younger than 32 years of age, who demonstrate a passion for international development, graduate level education, relevant professional experience and the potential to grow into leadership roles across the World Bank Group.

Description

Agriculture is an essential pathway to meeting the World Bank Group's (WBG) twin goals—eliminating extreme poverty by 2030 and promoting shared prosperity. Food production must increase by at least 35 percent to meet the needs of the rising global population. Thus, ending extreme poverty and boosting shared prosperity cannot be achieved without more and better investment in agriculture, food security, and nutrition. Meeting today's challenges on the food and agriculture agenda will require major strides in agricultural innovation and climate smart agriculture, efficiency in food production and distribution systems, promoting environmentally and socially sustainable production practices, strengthening agricultural policy and institutions, supporting agribusiness value chains, and joint private- and public- sector action. The Agriculture and Food Global Practice (GP) of the WBG, working closely with the International Finance Corporation (IFC), supports a Global Vision for Food and Agriculture with agriculture able to feed every person, every day, in every country with a safe, nutritious and affordable diet, and where jobs and income gains in the food system are sufficient to meet poverty reduction targets. To help the achievement

of the twin goals, the strategic focus of the Agriculture and Food GP, as reflected in the Agriculture Action Plan, is to help client countries on the issues mentioned above.

Our current work program (150+ operations) consists of engagement in policy dialogue, investment, and forging partnerships across the globe seeking a just food system transition through (1) improved food and nutrition security, (2) climate smart agriculture, and (3) sustainable diets, through (4) better public policies and expenditures, (5) crowding in private sector finance, and (6) data and digital technologies.

YPP Selection Criteria

- Born on or after October 1, 1991
- Relevant Master's by September 2023 OR PhD by September 2024
- 3+ years of relevant experience OR continued study at the doctoral level
- Fluency in English

Desired Qualifications:

The Ideal candidate has well rounded combination of practical developing country field experience complemented by a graduate degree. We're looking for candidates with training in agricultural/natural resources economics, agricultural sciences, and/or public policy. The YP will be engaged in operational activities, stakeholder dialogue (clients and/or donors) and knowledge creation and dissemination.

- Minimum of a Master's degree in Economics, Agricultural Economics, Data Science, Public Policy or other related field;
- At least four years of recent experience relevant to international agricultural development, preferably in the field related to agriculture policy analysis, (a completed PhD is equivalent to 3 years of relevant professional experience);
- Strong technical skills in the range of issues of relevance to agriculture, including digital agriculture, agricultural policy, Climate Smart Agriculture, environmental sustainability, and poverty analysis.
- Familiarity with international agricultural research and extensions systems and other relevant organizations such as the FAO, CGIAR, and the OECD;
- Excellent knowledge of various modern methods of data analysis and extensive experience in applying such methods to various datasets.
- Proven sense of initiative, result orientation, teamwork and leadership qualities, and ability to work effectively across sectors;
- Excellent written and oral communication skills in English. Languages including French, Spanish, and/or Portuguese will also be an advantage.
- Strong client engagement skills, and excellent interpersonal, problem-solving, and team skills with ability to work across various disciplines and multi-disciplinary teams; while demonstrating cultural, political and gender related sensitivity.

World Bank Group Core Competencies

- Policy Dialogue Skills - Anticipates needs and requests in the field and conducts independent policy discussions with representatives of the government and non-government partners.
- Integrative Skills - Understands relevant cross-sectoral areas how they are interrelated; able to undertake cross-sectoral work in lending and non-lending operations.
- Agricultural economics - Deep understanding of concepts used in agricultural economics, with significant experience.
- Agriculture Policy, Strategy and Institutions - Solid understanding of agriculture policies, strategies, institutions, and regulations.
- Project Design for Impact and Sustainability - Contributes to the design of projects and programs based on an understanding of the country and sector context.
- Sector Dialogue - Able to conduct a dialogue with the client including on complex issues, based on a solid understanding of the sector.
- Client Orientation - Maintains client relationships in the face of conflicting demands or directions and provides evidence-based advice and solutions based on sound diagnosis and knowledge.
- Drive for Results - Identifies the needed resources to accomplish results involving multiple stakeholders and finds solutions to obstacles affecting key deliverables.
- Teamwork (Collaboration) and Inclusion - Shows leadership in ensuring the team stays organized and focused, and actively seeks and considers diverse ideas and approaches.
- Knowledge, Learning, and Communication - Leads in the sharing of best practice, trends, knowledge and lessons learned across units and with clients and partners, articulating ideas verbally and in writing in a clear and compelling way across audiences of varied levels.
- Business Judgment and Analytical Decision Making - Gathers inputs, assesses risk, considers impact and articulates benefits of decisions for internal and external stakeholders over the long term.

The World Bank Group offers comprehensive benefits, including a retirement plan; medical, life and disability insurance; and paid leave, including parental leave, as well as reasonable accommodations for individuals with disabilities.

We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, ethnicity, sexual orientation, or disability.

Learn more about working at the [World Bank](#), [IFC](#) and [MIGA](#) including our values and inspiring stories.