Energy Specialist (WBG Young Professionals Program)

What if you could help solve the most pressing challenges in international development?

For 60 years, top talent with diverse personal, academic and professional backgrounds have joined the Young Professionals Program to contribute to the vision and mission of the World Bank Group by working at the World Bank, IFC and MIGA. We are looking for applicants who demonstrate a passion for international development, have relevant graduate education, applicable professional experience, and the potential to grow into impactful leadership roles across our institutions. Learn more here: Young Professionals Program.

The World Bank Group works in every major area of development. With 189 member countries, staff from more than 170 countries, and offices in over 130 locations, the World Bank Group is a unique global partnership consisting of five institutions working for sustainable solutions that reduce poverty and build shared prosperity.

Energy Specialists with YPP qualifications below are encouraged to apply from July 3 - July 31 at www.worldbank.org/ypp

We are looking for individuals who are younger than 32 years of age, who demonstrate a passion for international development, graduate level education, relevant professional experience and the potential to grow into leadership roles across the World Bank Group.

Description

The World Bank Group (WBG) supports the Sustainable Energy for All initiative and is committed to working towards accomplishing the initiative's three goals by 2030: i) universal access to electricity and clean cooking fuels; ii) doubling the share of the world's energy supplied by renewable sources from 18 percent to 36 percent, and iii) doubling the rate of improvement in energy efficiency.

YPP Selection Criteria

- Born on or after October 1, 1991
- Relevant Master’s by September 2023 OR PhD by September 2024
- 3+ years of relevant experience OR continued study at the doctoral level
- Fluency in English

Desired Qualifications:
Experience in energy/mining sector reforms to improve the commercialization of the sector in the following areas:

- Sector restructuring to improve economic efficiency.
- Increased role of private sector in delivery of service.
- Utilities or energy/mining sector regulation and regulatory economics.
- Electrification of rural, urban, and peri-urban customers.
- Renewable energy.
- Energy Efficiency.
- Reform of fossil fuel and energy subsidies.
- Corporate governance/corruption.
- Local economic development in context of mining projects.
- Multiple language skills

Experienced with Financial Analysis/Financial Engineering/Project Finance in:

- Distribution Utility Reform/ Concession/Utility Management
- Power Engineering with renewable energy technologies experience and/or utility systems planning and operations
- Hydropower
- Natural Gas to Power Generation Supply Chain; downstream, and midstream

**World Bank Group Core Competencies**

- Knowledge and Experience in Development Arena - Translates technical and cross-country knowledge into practical applications and contributions to country and sector strategies; interacts with clients at the policy level.

- Policy Dialogue Skills - Anticipates needs and requests in the field and conducts independent policy discussions with representatives of the government and non-government partners.

- Integrative Skills - Understands relevant cross-sectoral areas how they are interrelated; able to undertake cross-sectoral work in lending and non-lending operations.

- Project Design for Impact and Sustainability - Contributes to the design of projects and programs based on an understanding of the country and sector context.

- Sector Dialogue - Able to conduct a dialogue with the client including on complex issues, based on a solid understanding of the sector.

- Client Orientation - Maintains client relationships in the face of conflicting demands or directions, and provides evidence-based advice and solutions based on sound diagnosis and knowledge.
• Drive for Results - Identifies the needed resources to accomplish results involving multiple stakeholders and finds solutions to obstacles affecting key deliverables.

• Teamwork (Collaboration) and Inclusion - Shows leadership in ensuring the team stays organized and focused, and actively seeks and considers diverse ideas and approaches.

• Knowledge, Learning, and Communication - Leads in the sharing of best practice, trends, knowledge and lessons learned across units and with clients and partners, articulating ideas verbally and in writing in a clear and compelling way across audiences of varied levels.

• Business Judgment and Analytical Decision Making - Gathers inputs, assesses risk, considers impact and articulates benefits of decisions for internal and external stakeholders over the long term.

The World Bank Group offers comprehensive benefits, including a retirement plan; medical, life and disability insurance; and paid leave, including parental leave, as well as reasonable accommodations for individuals with disabilities.

We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, ethnicity, sexual orientation, or disability.

Learn more about working at the World Bank, IFC and MIGA including our values and inspiring stories.