

## **Energy Specialist (WBG Young Professionals Program)**

### **What if you could help solve the most pressing challenges in international development?**

For 60 years, top talent with diverse personal, academic and professional backgrounds have joined **the Young Professionals Program** to contribute to the vision and mission of the World Bank Group by working at the [World Bank](#), [IFC](#) and [MIGA](#). We are looking for applicants who demonstrate a passion for international development, have relevant graduate education, applicable professional experience, and the potential to grow into impactful leadership roles across our institutions. Learn more here: [Young Professionals Program](#).

**The World Bank Group** works in every major area of development. With 189 member countries, staff from more than 170 countries, and offices in over 130 locations, the World Bank Group is a unique global partnership consisting of five institutions working for sustainable solutions that reduce poverty and build shared prosperity.

**Energy Specialists with YPP qualifications below are encouraged to apply from July 3 - July 31 at [www.worldbank.org/ypp](http://www.worldbank.org/ypp)**

We are looking for individuals who are younger than 32 years of age, who demonstrate a passion for international development, graduate level education, relevant professional experience and the potential to grow into leadership roles across the World Bank Group.

### **Description**

The World Bank Group (WBG) supports the Sustainable Energy for All initiative and is committed to working towards accomplishing the initiative's three goals by 2030: i) universal access to electricity and clean cooking fuels; ii) doubling the share of the world's energy supplied by renewable sources from 18 percent to 36 percent, and iii) doubling the rate of improvement in energy efficiency.

### **YPP Selection Criteria**

- Born on or after October 1, 1991
- Relevant Master's by September 2023 **OR** PhD by September 2024
- 3+ years of relevant experience **OR** continued study at the doctoral level
- Fluency in English

### **Desired Qualifications:**

Experience in energy/mining sector reforms to improve the commercialization of the sector in the following areas:

- Sector restructuring to improve economic efficiency.
- Increased role of private sector in delivery of service.
- Utilities or energy/mining sector regulation and regulatory economics.
- Electrification of rural, urban, and peri-urban customers.
- Renewable energy.
- Energy Efficiency.
- Reform of fossil fuel and energy subsidies.
- Corporate governance/corruption.
- Local economic development in context of mining projects.
- Multiple language skills

Experienced with Financial Analysis/Financial Engineering/Project Finance in:

- Distribution Utility Reform/ Concession/Utility Management
- Power Engineering with renewable energy technologies experience and/or utility systems planning and operations
- Hydropower
- Natural Gas to Power Generation Supply Chain; downstream, and midstream

### World Bank Group Core Competencies

- Knowledge and Experience in Development Arena - Translates technical and cross-country knowledge into practical applications and contributions to country and sector strategies; interacts with clients at the policy level.
- Policy Dialogue Skills - Anticipates needs and requests in the field and conducts independent policy discussions with representatives of the government and non-government partners.
- Integrative Skills - Understands relevant cross-sectoral areas how they are interrelated; able to undertake cross-sectoral work in lending and non-lending operations.
- Project Design for Impact and Sustainability - Contributes to the design of projects and programs based on an understanding of the country and sector context.
- Sector Dialogue - Able to conduct a dialogue with the client including on complex issues, based on a solid understanding of the sector.
- Client Orientation - Maintains client relationships in the face of conflicting demands or directions, and provides evidence-based advice and solutions based on sound diagnosis and knowledge.

- Drive for Results - Identifies the needed resources to accomplish results involving multiple stakeholders and finds solutions to obstacles affecting key deliverables.
- Teamwork (Collaboration) and Inclusion - Shows leadership in ensuring the team stays organized and focused, and actively seeks and considers diverse ideas and approaches.
- Knowledge, Learning, and Communication - Leads in the sharing of best practice, trends, knowledge and lessons learned across units and with clients and partners, articulating ideas verbally and in writing in a clear and compelling way across audiences of varied levels.
- Business Judgment and Analytical Decision Making - Gathers inputs, assesses risk, considers impact and articulates benefits of decisions for internal and external stakeholders over the long term.

*The World Bank Group offers comprehensive benefits, including a retirement plan; medical, life and disability insurance; and paid leave, including parental leave, as well as reasonable accommodations for individuals with disabilities.*

*We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, ethnicity, sexual orientation, or disability.*

*Learn more about working at the [World Bank](#), [IFC](#) and [MIGA](#) including our values and inspiring stories.*