

Gender Economist (WBG Young Professionals Program)

What if you could help solve the most pressing challenges in international development?

For 60 years, top talent with diverse personal, academic and professional backgrounds have joined **the Young Professionals Program** to contribute to the vision and mission of the World Bank Group by working at the [World Bank](#), [IFC](#) and [MIGA](#). We are looking for applicants who demonstrate a passion for international development, have relevant graduate education, applicable professional experience, and the potential to grow into impactful leadership roles across our institutions. Learn more here: [Young Professionals Program](#).

The World Bank Group works in every major area of development. With 189 member countries, staff from more than 170 countries, and offices in over 130 locations, the World Bank Group is a unique global partnership consisting of five institutions working for sustainable solutions that reduce poverty and build shared prosperity.

Gender Economists with YPP qualifications below are encouraged to apply from July 3 - July 31 at www.worldbank.org/ypp

We are looking for individuals who are younger than 32 years of age, who demonstrate a passion for international development, graduate level education, relevant professional experience and the potential to grow into leadership roles across the World Bank Group.

Description

The Economist will be part of the Gender Group and will work with World Bank Group colleagues, across the institution to inspire and support the World Bank Group's impact in advancing gender equality.

Responsibilities will include:

- Co-lead and contribute to cutting-edge analytics and advisory services on themes such as "engaging women as leaders in climate change" and "integrating behavioral science in institutional and policy reforms" at the global, regional, and/or country-level
- Contribute to the development and piloting of innovative approaches to analyze and devise policy actions with respect to climate and gender, including gender and green transition, just transition, and green jobs; social and gender norms, and digital solutions to improve gender equality.

- Leverage research skills and experiences to provide operational support to task teams on policies to promote female labor force participation and other aspects of gender equality and contribute to policy dialogue at the global, regional and country level.
- Share best practices, trends, knowledge, and lessons learned across units and with clients and partners about what works to close gender gaps and provide upstream support for impact at the country and regional level.
- Contribute to impact evaluations and inferential research studies conducted by the World Bank's regional Gender Innovation Labs (GILs).
- Undertake reviews of country and regional analytical products with regards to coverage of gender gaps and actions to address these gaps (Systematic Country Diagnostics, Country Partnership Frameworks, regional/global reports).
- Present at technical workshops to project teams and other select audiences; organize training and workshop sessions and deliver selected contents; prepare documents, including policy reports and briefs, blogs, literature reviews etc.

YPP Selection Criteria

- Born on or after October 1, 1991
- Relevant Master's by September 2023 **OR** PhD by September 2024
- 3+ years of relevant experience **OR** continued study at the doctoral level
- Fluency in English

Desired Qualifications:

- Master's or PhD with strong quantitative training and hands-on experience in the following disciplines: Health Security/Pandemic Preparedness; Health Financing, Economics, Demography, Health systems, Epidemiology and Public health
- Work experience in health financing, service delivery is desirable
- Peer-reviewed publications in reputable international journals is a plus
- Strong quantitative skills

World Bank Group Core Competencies

- Knowledge and Experience in Development Arena - Translates technical and cross-country knowledge into practical applications and contributions to country and sector strategies; interacts with clients at the policy level.
- Policy Dialogue Skills - Anticipates needs and requests in the field and conducts independent policy discussions with representatives of the government and non-government partners.

- Integrative Skills - Understands relevant cross-sectoral areas and how they are interrelated; able to undertake cross-sectoral work in lending and non-lending operations.
- Project Design for Impact and Sustainability - Contributes to the design of projects and programs based on an understanding of the country and sector context.
- Sector Dialogue - Able to conduct a dialogue with the client including on complex issues, based on a solid understanding of the sector.
- Client Orientation - Maintains client relationships in the face of conflicting demands or directions, and provides evidence-based advice and solutions based on sound diagnosis and knowledge.
- Drive for Results - Identifies the needed resources to accomplish results involving multiple stakeholders and finds solutions to obstacles affecting key deliverables.
- Teamwork (Collaboration) and Inclusion - Shows leadership in ensuring the team stays organized and focused, and actively seeks and considers diverse ideas and approaches.
- Knowledge, Learning, and Communication - Leads in the sharing of best practice, trends, knowledge and lessons learned across units and with clients and partners, articulating ideas verbally and in writing in a clear and compelling way across audiences of varied levels.
- Business Judgment and Analytical Decision Making - Gathers inputs, assesses risk, considers impact and articulates benefits of decisions for internal and external stakeholders over the long term.

The World Bank Group offers comprehensive benefits, including a retirement plan; medical, life and disability insurance; and paid leave, including parental leave, as well as reasonable accommodations for individuals with disabilities.

We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, ethnicity, sexual orientation, or disability.

Learn more about working at the [World Bank](#), [IFC](#) and [MIGA](#) including our values and inspiring stories.