

Health Specialist/Health Economist (WBG Young Professionals Program)

What if you could help solve the most pressing challenges in international development?

For 60 years, top talent with diverse personal, academic and professional backgrounds have joined **the Young Professionals Program** to contribute to the vision and mission of the World Bank Group by working at the [World Bank](#), [IFC](#) and [MIGA](#). We are looking for applicants who demonstrate a passion for international development, have relevant graduate education, applicable professional experience, and the potential to grow into impactful leadership roles across our institutions. Learn more here: [Young Professionals Program](#).

The World Bank Group works in every major area of development. With 189 member countries, staff from more than 170 countries, and offices in over 130 locations, the World Bank Group is a unique global partnership consisting of five institutions working for sustainable solutions that reduce poverty and build shared prosperity.

Health Specialists and Health Economists with YPP qualifications below are encouraged to apply from July 3 - July 31 at www.worldbank.org/ypp

We are looking for individuals who are younger than 32 years of age, who demonstrate a passion for international development, graduate level education, relevant professional experience and the potential to grow into leadership roles across the World Bank Group.

Description

HEALTH NUTRITION AND POPULATION GLOBAL PRACTICE

The central contribution of the Health, Nutrition, and Population (HNP) Global Practice to the World Bank's twin goals is to enable the achievement of Universal Health Coverage (UHC), in which all people are effectively covered by essential health services, and nobody suffers undue financial hardship because of illnesses. The HNP Global Practice includes staff members in Washington, DC and many country offices. HNP Global Practice works with and across multiple sectors, in recognition of the fact that HNP outcomes often depend on actions that lie outside the HNP sector. The HNP Global Practice supports country and regional efforts to: (i) improve health outcomes, especially for the poor and most vulnerable; (ii) expand access to high-quality HNP services, interventions and technologies that give the most value for money; (iii) strengthen health systems for results; (iv) establish and improve health financing mechanisms that promote efficiency, equity and sustainability of investments; (v) strengthen health-relevant institutions within and outside the health

sector; (vi) harness multi sectoral policies and investments for better health outcomes; and (vii) develop and learn from rigorous impact evaluations.

YPP Selection Criteria

- Born on or after October 1, 1991
- Relevant Master's by September 2023 **OR** PhD by September 2024
- 3+ years of relevant experience **OR** continued study at the doctoral level
- Fluency in English

Desired Qualifications:

- Master's or PhD with strong quantitative training and hands-on experience in the following disciplines: Health Financing, Service Delivery, Health Security/Pandemic Preparedness; Health systems, Epidemiology and Public health
- Work experience in Global Health and/or country experience is desirable
- Peer-reviewed publications in reputable international journals is a plus
- Strong teamwork and collaboration skills

World Bank Group Core Competencies

- Knowledge and Experience in Development Arena - Translates technical and cross-country knowledge into practical applications and contributions to country and sector strategies; interacts with clients at the policy level.
- Policy Dialogue Skills - Anticipates needs and requests in the field and conducts independent policy discussions with representatives of the government and non-government partners.
- Integrative Skills - Understands relevant cross-sectoral areas and how they are interrelated; able to undertake cross-sectoral work in lending and non-lending operations.
- Project Design for Impact and Sustainability - Contributes to the design of projects and programs based on an understanding of the country and sector context.
- Sector Dialogue - Able to conduct a dialogue with the client including on complex issues, based on a solid understanding of the sector.
- Client Orientation - Maintains client relationships in the face of conflicting demands or directions, and provides evidence-based advice and solutions based on sound diagnosis and knowledge.

- Drive for Results - Identifies the needed resources to accomplish results involving multiple stakeholders and finds solutions to obstacles affecting key deliverables.
- Teamwork (Collaboration) and Inclusion - Shows leadership in ensuring the team stays organized and focused, and actively seeks and considers diverse ideas and approaches.
- Knowledge, Learning, and Communication - Leads in the sharing of best practice, trends, knowledge and lessons learned across units and with clients and partners, articulating ideas verbally and in writing in a clear and compelling way across audiences of varied levels.
- Business Judgment and Analytical Decision Making - Gathers inputs, assesses risk, considers impact and articulates benefits of decisions for internal and external stakeholders over the long term.

The World Bank Group offers comprehensive benefits, including a retirement plan; medical, life and disability insurance; and paid leave, including parental leave, as well as reasonable accommodations for individuals with disabilities.

We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, ethnicity, sexual orientation, or disability.

Learn more about working at the [World Bank](#), [IFC](#) and [MIGA](#) including our values and inspiring stories.