

Infrastructure Finance Specialist (WBG Young Professionals Program)

What if you could help solve the most pressing challenges in international development?

For 60 years, top talent with diverse personal, academic and professional backgrounds have joined **the Young Professionals Program** to contribute to the vision and mission of the World Bank Group by working at the [World Bank](#), [IFC](#) and [MIGA](#). We are looking for applicants who demonstrate a passion for international development, have relevant graduate education, applicable professional experience, and the potential to grow into impactful leadership roles across our institutions. Learn more here: [Young Professionals Program](#).

The World Bank Group works in every major area of development. With 189 member countries, staff from more than 170 countries, and offices in over 130 locations, the World Bank Group is a unique global partnership consisting of five institutions working for sustainable solutions that reduce poverty and build shared prosperity.

Infrastructure Finance Specialists with YPP qualifications below are encouraged to apply from July 3 - July 31 at www.worldbank.org/ypp

We are looking for individuals who are younger than 32 years of age, who demonstrate a passion for international development, graduate level education, relevant professional experience and the potential to grow into leadership roles across the World Bank Group.

Description

The Infrastructure Practice Group

Globally, 840 million people live more than 2 kilometers from all-weather roads, 1 billion people lack electricity, and 4 billion people lack Internet access. Access to basic infrastructure services is critical for creating economic opportunities for the poor. The Infrastructure Practice Group is charged with developing sustainable solutions to help close infrastructure gaps in developing and emerging economies. The World Bank Group helps developing countries build smart infrastructure that supports inclusive and sustainable growth, expands markets, creates job opportunities, promotes competition, and contributes to a cleaner future. We help countries address their unique infrastructure needs by working with the public and private sectors. Infrastructure improves lives by connecting people to opportunity. For more information: <https://www.worldbank.org/en/topic/infrastructure>

The Infrastructure Practice Group is charged with developing sustainable solutions to help close infrastructure gaps in developing and emerging economies. It comprises Energy and Extractives (EEX), Transport, Digital Development, and Infrastructure Finance, Public Private Partnerships and Guarantees (IPG).

Infrastructure Finance, PPPs & Guarantees Global Practice

The Infrastructure, PPPs and Guarantees Group (IPG) brings together the World Bank's cross-sector infrastructure finance, PPP structuring, and analytics skills, as well as the Trust Funds and Financial Intermediaries that support those areas of development across the WBG. IPG helps WBG teams and client countries improve the quality and affordability of service delivery through sound infrastructure policies and investment programs; strong enabling environments; and bankable projects. We build our support around knowledge, tools, and experience that support informed choices on the role and value of the private sector in financing and delivering infrastructure, while deploying financial structures and instruments that sustainably manage, mitigate and reduce risk.

IPG provides, in collaboration with the World Bank Global Practices, IFC and MIGA, across the infrastructure investment cycle:

- Upstream support through advice on strategic prioritization and planning for infrastructure investment programs, support for policy and regulatory strengthening, and institutional capacity building;
- Midstream support through project identification, preparation and structuring, including analysis of the most appropriate contracting and financing models; and
- Downstream support by structuring and implementing alternative options to public finance and by deploying financial instruments of the World Bank, including World Bank Guarantees, while ensuring financial and technical sustainability of appropriate financial solutions. IPG consists of two units: Infrastructure Finance and Guarantees (IFG), and PPP Group (PPP). It also houses donor-funded Global Programs and provides corporate leadership of the WBG's efforts to Maximize Financing for Development (MFD).

YPP Selection Criteria

- Born on or after October 1, 1991
- Relevant Master's by September 2023 **OR** PhD by September 2024
- 3+ years of relevant experience **OR** continued study at the doctoral level
- Fluency in English

Desired Qualifications:

- Relevant experience in infrastructure project development, project finance, regulation or PPPs with demonstrated ability to engage on a range of issues in developing countries including advice on both program and project development.

- Infrastructure project preparation, structuring, project management or operation experience within one of the major MDBs or consulting firms is desirable.

Required Competences

- Infrastructure project preparation and finance transaction – Solid knowledge/experience of project preparation and financing transactions, identifies project risks and can propose appropriate mitigants, understands most options for preparing and financing infrastructure projects, determines and advises clients on optimal approaches and navigates to closure.
- PPP Policy Dialogue Skills – Anticipates needs and requests in the field and conducts independent discussions with representatives of the government and other partners.
- Infrastructure Public-Private Partnerships – Solid knowledge of a wide range of Public-Private Partnerships alternatives; can propose solutions to most infrastructure sector financing business model needs.
- Proficiency in French or Spanish is a plus

World Bank Group Core Competencies

Knowledge and Experience in Development Arena - Translates technical and cross-country knowledge into practical applications and contributions to country and sector strategies; interacts with clients at the policy level.

- Policy Dialogue Skills - Anticipates needs and requests in the field and conducts independent policy discussions with representatives of the government and non-government partners.
- Integrative Skills - Understands relevant cross-sectoral areas how they are interrelated; able to undertake cross-sectoral work in lending and non-lending operations.
- Project Design for Impact and Sustainability - Contributes to the design of projects and programs based on an understanding of the country and sector context.
- Sector Dialogue - Able to conduct a dialogue with the client including on complex issues, based on a solid understanding of the sector.
- Client Orientation - Maintains client relationships in the face of conflicting demands or directions, and provides evidence-based advice and solutions based on sound diagnosis and knowledge.
- Drive for Results - Identifies the needed resources to accomplish results involving multiple stakeholders and finds solutions to obstacles affecting key deliverables.
- Teamwork (Collaboration) and Inclusion - Shows leadership in ensuring the team stays organized and focused, and actively seeks and considers diverse ideas and approaches.
- Knowledge, Learning, and Communication - Leads in the sharing of best practice, trends, knowledge and lessons learned across units and with clients and partners,

articulating ideas verbally and in writing in a clear and compelling way across audiences of varied levels.

- Business Judgment and Analytical Decision Making - Gathers inputs, assesses risk, considers impact and articulates benefits of decisions for internal and external stakeholders over the long term.

The World Bank Group offers comprehensive benefits, including a retirement plan; medical, life and disability insurance; and paid leave, including parental leave, as well as reasonable accommodations for individuals with disabilities.

We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, ethnicity, sexual orientation, or disability.

Learn more about working at the [World Bank](#), [IFC](#) and [MIGA](#) including our values and inspiring stories.