

Economist, Poverty & Equity (WBG Young Professionals Program)

What if you could help solve the most pressing challenges in international development?

For 60 years, top talent with diverse personal, academic and professional backgrounds have joined **the Young Professionals Program** to contribute to the vision and mission of the World Bank Group by working at the [World Bank](#), [IFC](#) and [MIGA](#). We are looking for applicants who demonstrate a passion for international development, have relevant graduate education, applicable professional experience, and the potential to grow into impactful leadership roles across our institutions. Learn more here: [Young Professionals Program](#).

The World Bank Group works in every major area of development. With 189 member countries, staff from more than 170 countries, and offices in over 130 locations, the World Bank Group is a unique global partnership consisting of five institutions working for sustainable solutions that reduce poverty and build shared prosperity.

Economists specializing in Poverty & Equity, with YPP qualifications below are encouraged to apply from July 3 - July 31 at www.worldbank.org/ypp

We are looking for individuals who are younger than 32 years of age, who demonstrate a passion for international development, graduate level education, relevant professional experience and the potential to grow into leadership roles across the World Bank Group.

Description

Poverty and Equity Global Practice

The Poverty and Equity Global Practice, part of the Equitable Growth, Finance, and Institutions vice-presidency, plays a key role in supporting the World Bank Group's goals of ending extreme poverty and boosting shared prosperity. It generates knowledge and provides operational solutions, focusing on poverty monitoring and statistical capacity building, markets and institutions, fiscal and social policy, and resilience to shocks and sustainability. The practice is organized into seven regionally-oriented units—EAP, ECA, LAC, MNA, SAR and two in AFR responsible for the delivery of country programs – and a Global Unit, responsible for the delivery of global programs and corporate priorities. The development and flow of global knowledge within the practice is facilitated through five cross-cutting thematic lines, These are: (1) data for policy analysis; (2) markets and institutions for poverty reduction and shared prosperity; (3) fiscal and social policy for poverty reduction and shared prosperity; and (4) welfare implications of fragility and conflict risks and (5) welfare implications of climate change. Every member of the practice is

affiliated with, participates in and contributes to the work of at least one of the thematic lines. In addition, the practice takes the lead in two corporate priority areas: (a) Data for Goals; and (b) Systematic Country Diagnostics. Our global programs focus on the production of tools and methods for poverty and distributional analysis and of knowledge and public goods to advance the poverty and equity agenda at all levels.

For more information: <https://www.worldbank.org/en/topic/poverty>

YPP Selection Criteria

- Born on or after October 1, 1991
- Relevant Master's by September 2023 **OR** PhD by September 2024
- 3+ years of relevant experience **OR** continued study at the doctoral level
- Fluency in English

Desired Qualifications:

- Masters or PhD in economics, Public Policy, or related field
- Excellent technical and quantitative skills as a microeconomist with experience in micro econometrics and statistical modeling; designing, implementing, and analyzing household surveys; use of administrative data and big data is desirable.
- Demonstrated track record and experience in more than one of the work streams of the work of the Poverty and Equity GP.
- Good integrator, with the ability to collaborate effectively with multi-disciplinary teams.
- Strong solution and results orientation with the ability to understand the policy environment and the needs of policy makers, applying knowledge to policy and program design.
- Ability to work flexibly, creatively, and to multitask as the need arises. High degree of self-motivation, positive attitude, commitment, and drive.
- Willingness to take field assignments is a plus
- Proficiency in French, Spanish, or Arabic

Duties and accountabilities

- Contribute to the design and delivery of the Poverty and Equity GP's Analytical and Advisory Services including poverty monitoring, core diagnostics, and thematic analytics
- Engage in policy dialogue at the country-level on poverty and equity issues across sectors, to find opportunities to enhance the poverty reduction impact of policies and programs.
- Curate knowledge and global standard methodology to the needs of government counterparts and specific country context.

World Bank Group Core Competencies

- Knowledge and Experience in Development Arena - Translates technical and cross-country knowledge into practical applications and contributions to country and sector strategies; interacts with clients at the policy level.
- Policy Dialogue Skills - Anticipates needs and requests in the field and conducts independent policy discussions with representatives of the government and non-government partners.
- Integrative Skills - Understands relevant cross-sectoral areas how they are interrelated; able to undertake cross-sectoral work in lending and non-lending operations.
- Project Design for Impact and Sustainability - Contributes to the design of projects and programs based on an understanding of the country and sector context.
- Sector Dialogue - Able to conduct a dialogue with the client including on complex issues, based on a solid understanding of the sector.
- Client Orientation - Maintains client relationships in the face of conflicting demands or directions, and provides evidence-based advice and solutions based on sound diagnosis and knowledge.
- Drive for Results - Identifies the needed resources to accomplish results involving multiple stakeholders and finds solutions to obstacles affecting key deliverables.
- Teamwork (Collaboration) and Inclusion - Shows leadership in ensuring the team stays organized and focused, and actively seeks and considers diverse ideas and approaches.
- Knowledge, Learning, and Communication - Leads in the sharing of best practice, trends, knowledge and lessons learned across units and with clients and partners, articulating ideas verbally and in writing in a clear and compelling way across audiences of varied levels.

- Business Judgment and Analytical Decision Making - Gathers inputs, assesses risk, considers impact and articulates benefits of decisions for internal and external stakeholders over the long term.

The World Bank Group offers comprehensive benefits, including a retirement plan; medical, life and disability insurance; and paid leave, including parental leave, as well as reasonable accommodations for individuals with disabilities.

We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, ethnicity, sexual orientation, or disability.

Learn more about working at the [World Bank](#), [IFC](#) and [MIGA](#) including our values and inspiring stories.